



Minimum Wage Increase for 9 States Effective 1/1/2012

Several states have announced increased in their minimum wage effective 1/1/2012. The increases are as follows:

Arizona – Standard minimum wage increases from \$7.35 to \$7.65 an hour. Minimum wage for tipped employees increases from \$4.35 to \$4.65. (The definition of a “tipped employee” differs under many state laws. However, the term is most commonly used for certain employees in the hospitality industry.)

Colorado – Standard minimum wage increases from \$7.36 to \$7.64 an hour. Minimum wage for tipped employees increases from \$4.34 to \$4.62 an hour.

Florida – Standard minimum wage increases from \$7.31 to \$7.67 an hour. Minimum wage for tipped employees increases from \$4.29 to \$4.65 an hour.

Montana – Standard wage increases from \$7.35 to \$7.65 an hour. (Montana law does not allow employers to take a tip credit against minimum wage for tipped employees.)

Ohio – Standard minimum wage increases from \$7.40 to \$7.70 an hour. Minimum wage for tipped employees increases from \$3.70 to \$3.85 an hour.

Oregon – Standard wage increases from \$8.50 to \$8.80 an hour. (Oregon law does not allow employers to take a tip credit against minimum wage for tipped employees.)

Vermont – Standard minimum wage increases from \$8.15 to \$8.46 an hour. Minimum wage for tipped employees increases from \$3.95 to \$4.10 an hour.

Washington – Standard minimum wage increases from \$8.67 to \$9.04 an hour. (Washington law does not allow employers to take a tip credit against minimum wage for tipped employees.)

California – The city and county of San Francisco has announced an increase in the minimum wage from \$9.92 to \$ 10.24 per hour.