



Putting the human back into human resources

**Nancy Allardyce, SPHR-CA
President and Senior
Consultant**

Nancy has over 20 years of experience in all aspects of Human Resources. Along with her experience, Nancy brings over 7 years of Human Resources consulting with small to mid-sized businesses with a focus on complete HR outsourcing. She has extensive expertise in the areas of Legal Compliance, Wage and Hour Laws in the State of California, Management Training, Sexual Harassment Prevention Training, Problem Resolution, Compensation Plans and Leadership Coaching.

Nancy is also a seasoned facilitator and trainer volunteering for public speaking and educational presentations in the greater Sacramento area.

As an instructor at U.C. Davis Extension, Nancy has 9 years of teaching experience in their Human Resources certificate curriculum.

She is a member of the National HR society, SHRM as well as the Northern California Human Resources Association. She has served on the Board of Directors as a member of the local Sacramento Area Human Resources Association as well as the local chapter of American Society of Training and Development.

Nancy has held the prestigious title of Senior Professional in Human Resources through the national SHRM society since 1999 as well as the new designation, SPHR-CA, as a subject matter expert in California since 2008.

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