

General Recap
Cal-OSHA Fines

Violation	Minimum Fine	Amount
Regulatory Violation	Up to	\$7,000.00
Carinogens	Civil Penalties up to	\$7,000.00
Permits Requirements	Extensive list of areas	\$1,250.00
Elevator Permits	Permit Violations	\$5,000.00
General Violations Cal-OSHA	All General Violations	\$7,000.00
Failure to Report an Injury	Serious Injury of Employee	\$5,000.00
Serious Violation	General Violation considered serious	\$25,000.00
Serious Violation Causing Death or Serious Injury		\$25,000.00
Intentional Violations	Employer should have known of the risks of harm	\$70,000.00
Repeat Violation	Repeat violation of a problem found on prior injury/accident or inspection	\$70,000.00
Minor Violation	Posing NO risk to employees	None
Permit Registration Requirements		\$250.00
Willful Violation	The employer knew or should have know of the hazard	\$70,000.00
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